



## HERITAGE CHRISTIAN SCHOOL

2107 6th Street S.W. Canton, Ohio 44706 330.452.8271 Fax: 330.452.0672 www.heritagechristianschool.org

### Position Posting

|                     |                    |                       |   |
|---------------------|--------------------|-----------------------|---|
| <b>Job Title:</b>   | Elementary Teacher | <b>Reports To:</b>    | Principal   |
| <b>Dept./Group:</b> | Education          | <b>Position Type:</b> | Salary  |
| <b>Grade Level:</b> | K-4                | <b>Salary:</b>        | Based on salary schedule and years of experience. Base salary is \$23,000 |

#### Qualifications:

- Bachelor's degree and valid K-3 teaching certificate required.
- Master's Degree in Reading or Reading Endorsement preferred.
- Able to accept and uphold the Statement of Faith and Christian philosophy of HCS.
- Agreeable to terms set forth in the HCS Personnel Manual and Teacher Agreement.
- Strong track record of student achievement in past teaching.
- Ability to create a class environment in which students feel safe, supported and challenged to engage deeply in meaningful work.
- Unshakable conviction that all students can learn at a high level.
- Able to pass Ohio Revised Code required Background Check and drug test.

#### Role and Responsibilities:

- Provide instruction for elementary grade levels.
- Willing and able to teach Bible.
- Maintain an online grade book.
- Prepare required weekly lesson plans.
- Demonstrate positive classroom management and carry out discipline procedures as needed.
- Develop and teach highly engaging, academically rigorous lessons aligned with HCS standards and progressive pedagogical philosophy.
- Inspire students to hold themselves to high academic and character standards.
- Analyze assessment data, and use it to inform your instruction.
- Collaborate with colleagues to share best practices and ensure student mastery of standards.
- Follow all Ohio Department of Education Standards for appropriate grade levels.
- Integrate Biblical principles and Christian philosophy of education throughout the curriculum and activities.
- Create instruction with a Christian worldview in mind at all times.
- Maintain a clean, positive, user-friendly, safe classroom.

- Maintain confidentiality of sensitive information regarding students, families and teachers.
- Employ a variety of instructional aides, methods, and materials that will provide for creative teaching to reach the whole child: mental, physical, social, emotional and spiritual.
- Provide excellent customer service through parent, student, and teacher interactions.
- Develop ideas to achieve student achievement targets.
- Serve as a role model for students and staff through professionalism in all areas, including appearance, responsibility and positive customer service.
- Other duties as assigned.

**Please send resume and cover letter to Human Resource Department at the above address or email [hr@hscanton.org](mailto:hr@hscanton.org).**